

Make a difference. Secure your future.



COUNTRY Financial offers insurance and financial solutions to help people achieve financial security, no matter where they're starting from.

**Founded in:** 1925  
**Home Offices:** Bloomington, Ill.  
**Regional offices:** Arden Hills, Minn. and Salem, Ore.  
**Alliances:** Cotton States Insurance, Atlanta, Ga.; MiddleOak insurance group, Middletown, Conn. and Salem, Mass.  
**Financial Strength:** A+ Superior rating by A.M. Best Company; recognized among the top strongest annuity, life and long term care insurers and among the strongest auto, home, and business insurers by TheStreet.com

Our team consists of 3,400 employees who support nearly 2,000 financial representatives working directly with our customers.

COUNTRY has an opportunity in the Bloomington, Ill. home offices for an Underwriting Research Analyst.

**The responsibilities of this position include:**

- Initiate and chair research projects to develop Personal Lines underwriting strategies, product development and product changes.
- Research the potential impact of changes in underwriting strategies and standards.
- Work in close cooperation with Actuary, Underwriting, Agency, Marketing and Claims in the development of new products and changes to existing products.
- Research, develop and document information used in the development of management reports, plans and decisions.
- Monitor and investigate circulars and bulletins from bureaus and other industry sources to determine needed coverage, rating and rule changes.
- Monitor, evaluate and analyze legislative and regulatory requirements and changes.
- Assure that underwriting rules, policies, forms and endorsements conform to legal and regulatory requirements.

**The requirements of this position include:**

- Education equivalent to graduation from college, preferably with a degree in business, insurance or other related discipline.
- Two or more years of experience as a Property & Casualty underwriter, preferably with experience in underwriting various lines of business or experience

- with project management and/or writing or reviewing contract and policy language.
- Demonstrate a sound knowledge of underwriting rules, procedures, coverages and regulations, preferably within the various Property & Casualty product lines.
  - Demonstrate a working knowledge of Word, Power Point, Access and Excel.
  - Demonstrate excellent oral and written communication skills, including the ability to present small or large group presentations.
  - Possess a well-developed detail orientation and excellent critical thinking, prioritization, organizational and research skills.
  - Possess the ability to work effectively and persuasively within cross-functional teams and contribute to achieving amicable outcomes.

Qualified applicants, please apply at  
<http://www.countryfinancial.com/underwritingresearchanalyst>