

# Horace Mann Insurance Companies

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**Contact Person:** Heather Dykes  
**Email Address:** [heather.dykes@horacemann.com](mailto:heather.dykes@horacemann.com)  
**Phone:** 217-788-5153  
**Company Website:** [www.horacemann.com](http://www.horacemann.com)

**Position Title:** Risk Management Advisor

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**Opportunity Location:** Springfield, IL

**About us:**

Horace Mann, honored as "Best Places to Work in Central Illinois" is a service and results oriented, multi-line insurance company and one of Springfield's top employers. We offer an excellent benefit package that includes a generous vacation policy, a company pension plan and a company 401(k) plan. Committed to EEO and diversity in the workplace. Please visit our website at [www.horacemann.com/about-us/careers](http://www.horacemann.com/about-us/careers).

**Job Description:**

The Risk Management Advisor assists the AVP Underwriting and Product Manager in strategically positioning HM Products and services to meet client's needs, build company revenues and meet corporate objectives within a state, product, or business unit. Will have the ability to review agency or state books of business and selection practices and determine action plans for the agency to improve results under the guidance of the AVP Underwriting, Product Manager, or Senior Risk Advisor. Gather data from multiple sources and review to determine patterns and propose solutions. Provide short and long term value to an agency or state product manager in making process improvements to impact their growth and profit results, and assist in developing the metrics to follow through on process improvement. Must have adequate problem-solving and analytical skills. Display the ability to develop action plans and the acumen to reach agreement from constituents for deployment and follow through of processes and plans.

**Position Requirements:**

4 year college degree minimum or equivalent work experience in the insurance industry.

**Required Competencies:**

- \* Strong problem-solving skills
- \* Analytical skills (quantitative and qualitative analysis)
- \* Proven track record of discovering trends and providing solutions based on analysis of results
- \* Intermediate Excel skills
- \* Good organizational, time management, and prioritization skills
- \* Good communication skills both written and oral; including the ability to present analysis and solutions to small groups
- \* Strong ability to build and maintain relationships
- \* Ability to effectively communicate and gain support for decisions
- \* Ability to work in a team environment
- \* Must be eligible to work in the United States without employer sponsorship.

**To apply:**

Qualified applicants may apply online at [www.horacemann.com](http://www.horacemann.com). Select Career Opportunities, click on Home Office Opportunities and follow instructions on the screen.

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\*If you are interested in more information for this position, please email [heather.dykes@horacemann.com](mailto:heather.dykes@horacemann.com).